

Council

2 February 2017

Development of One Organisational Plan 2017 - 2020

Recommendation from Cabinet

That Council approves the One Organisational Plan 2017-2020 as set out in the appendix.

1. Background

- 1.1 On the 4th July 2016, Cabinet agreed the approach for the development of a One Organisational Plan 2020 for Warwickshire that is sustainable and deliverable and on 24th January Cabinet agreed the Plan for submission to Council.
- 1.2 The following report outlines the content of the new One Organisational Plan 2017-2020 and the planned work to ensure its accessibility.

2. Context

- 2.1 One of the cornerstones of the development of the One Organisational Plan for 2014-18 was to deliver a single, policy-led plan that set out:
 - ✓ **A clear and compelling vision for Warwickshire:** One that is communicated effectively so that everyone knows where the Organisation is going and what is expected of them.
 - ✓ **An agreed set of priorities:** Enabling the Organisation to make sound business decisions that are clear and all effort is directed towards delivering them.
 - ✓ **An agreed purpose and focus:** Enabling the Organisation to be consistent and operate as one exemplified by the one plan covering purpose and objectives, resources, workforce planning, assets etc.
 - ✓ **A balanced budget** that is sustainable in the long term that reflects the need to target our scarce resources to priorities and assure ourselves that the financial reflection of corporate objectives is robust.
- 2.2 The current OOP 2014 – 18 has been widely shared both internally across the Organisation and externally and its style of presentation is now easily recognisable and is mirrored in a number of other Strategies and Plans that have been published by the authority.
- 2.3 Given this level of recognition, it is important that the One Organisational Plan 2017 – 2020 (OOP2020) is not seen as something different but as a

continuation of our existing OOP 2014 – 18 plan. There is an overlapping year (2017 – 2018), where savings from the existing 2014 -2018 plan need to be delivered alongside a new set of savings options, but the new Plan is built upon the same tenets as set out in 2.1.

2.4 In light of the on-going challenges that the Organisation faces, it is important that the OOP 2020 flows on from the previous plan, setting out clearly where we need to get to by 2020 and how we are going to get there.

3. Content of the One Organisational Plan 2017 – 2020

3.1 The OOP 2020 Plan sets out a vision for Warwickshire and the journey the authority will take to deliver this vision.

3.2 In doing so, we have sought to bring to life what we are trying to achieve in plain English. The Plan contains the following:-

- Introduction
- What Warwickshire will look like in 2020
- Sets out our Draft Core Purpose and Outcomes
- Our approach to delivering the plan through redesigning our services
- Sets out the Draft Medium Term Financial Plan

3.3 The presentational style of the OOP 2020 reflects the current format both in terms of its visual and written style.

4. Proposed Core Purpose and Outcomes

4.1 The OOP 2020 plan also sets out the draft Core Purpose and Outcomes that the Council will be seeking to deliver over the life of the plan.

4.2 The draft Core Purpose outlined in the plan articulates that:-

“We want to make Warwickshire the best it can be”

which is supported by two draft outcomes: –

“Warwickshire’s Communities and Individuals are supported to be safe, healthy and independent” and “Warwickshire’s economy is vibrant and supported by the right jobs, training, skills and infrastructure”.

Background Information

None.

	Name	Contact Information
Report Author	Elizabeth Abbott	01926 476885, elizabethabbott@warwickshire.gov.uk
Head of Service	Tricia Morrison John Betts	triciamorrison@warwickshire.gov.uk johnbetts@warwickshrie.gov.uk ,
Strategic Director	David Carter	davidcarter@warwickshire.gov.uk
Portfolio Holder	Cllr Alan Cockburn Cllr Kam Kaur	cllrcockburn@warwickshire.gov.uk cllrKaur@warwickshire.gov.uk